



KENTUCKY LAW REQUIRES EQUAL EMPLOYMENT OPPORTUNITY

THE KENTUCKY CIVIL RIGHTS ACT
PROHIBITS EMPLOYMENT DISCRIMINATION
REGARDING:

- RECRUITMENT
- ADVERTISING
- HIRING
- PLACEMENT
- PROMOTION
- TRANSFER
- TRAINING AND APPRENTICESHIP
- COMPENSATION
- TERMINATION OR LAYOFF
- PHYSICAL FACILITIES
- ANY OTHER TERMS, CONDITIONS OR PRIVILEGES OF EMPLOYMENT

THE KENTUCKY CIVIL RIGHTS ACT
PROHIBITS EMPLOYMENT DISCRIMINATION
BASED ON:

- DISABILITY
- RACE
- COLOR
- RELIGION
- NATIONAL ORIGIN
- SEX
- AGE (40 years old and over)
- TOBACCO-SMOKING STATUS
- PREGNANCY (including childbirth and related medical conditions)

THE KENTUCKY CIVIL RIGHTS ACT PROHIBITS
EMPLOYMENT DISCRIMINATION BY:

- EMPLOYERS
- LABOR ORGANIZATIONS
- EMPLOYMENT AGENCIES
- LICENSING AGENCIES

IT IS OUR POLICY TO FULLY COMPLY WITH THE KENTUCKY CIVIL RIGHTS ACT.

FOR HELP WITH DISCRIMINATION, CONTACT THE:

**Kentucky Commission
on Human Rights**

312 WHITTINGTON PARKWAY, SUITE 020, LOUISVILLE, KENTUCKY 40222

PHONE: 502.595.4024

TOLL-FREE: 800.292.5566

EMAIL: KCHR.MAIL@KY.GOV

WEBSITE: KCHR.KY.GOV

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